



Embracing Equity:

Envisioning an Inclusive Future in Education

Rethinking Assessment
for Inclusive Excellence

17th April 2024

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Trinity disAbility Service

QQI Conference

The logo for Trinity disAbility Hub features the text 'Trinity disAbility Hub' in white, with 'disAbility' in a larger, bold font, set against a purple background with a white outline.



The Urgency of Inclusive Education

Evolving educational landscape

The challenge of outdated assessment systems

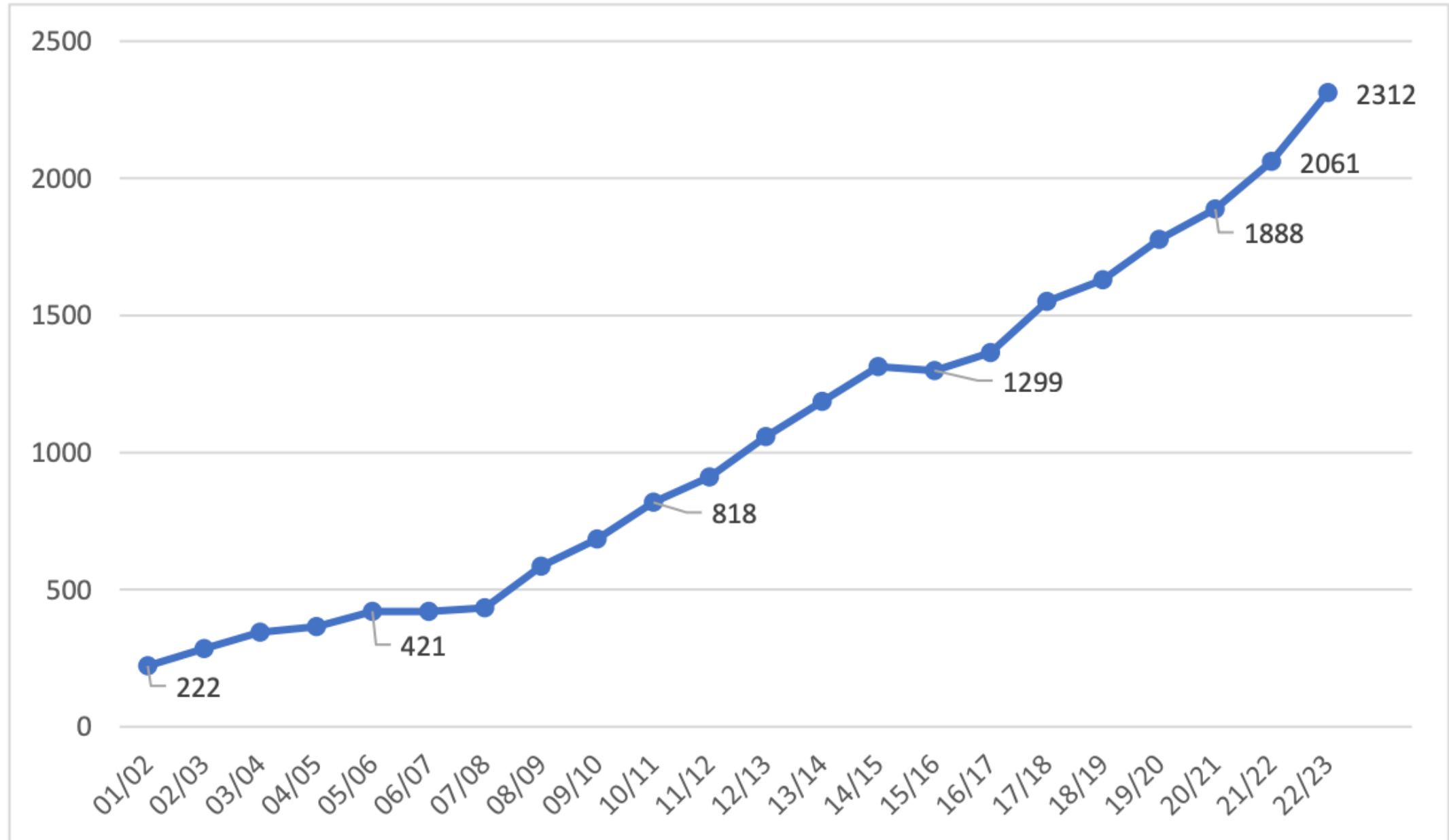
The Data Challenges

- Leaving Certificate 2024 – **21% of candidates** in receipt of reasonable accommodations;
- The number of students in higher education engaging with the disability services has risen by **268%** (4,853 in 08/09 to 17,866 in 20/21);
- HEA National Access Plan 2022-28 sets a target
- of increasing the proportion of HEA **new entrants with a disability to 16%** over the seven-year period
- Students registered with disability support services represented **6.6% of the total student population** in 21-22 (AHEAD 2022);



Unsustainable Traditional Assessments

Cumulative Record of completed student applications 2001/02 to 2022/23



High demand for accommodations

Strain on resources and equity

Why Did It Take A Pandemic To Reasonably Accommodate Everyone?





Learning from the Pandemic



**Swift adaptation to
online learning**

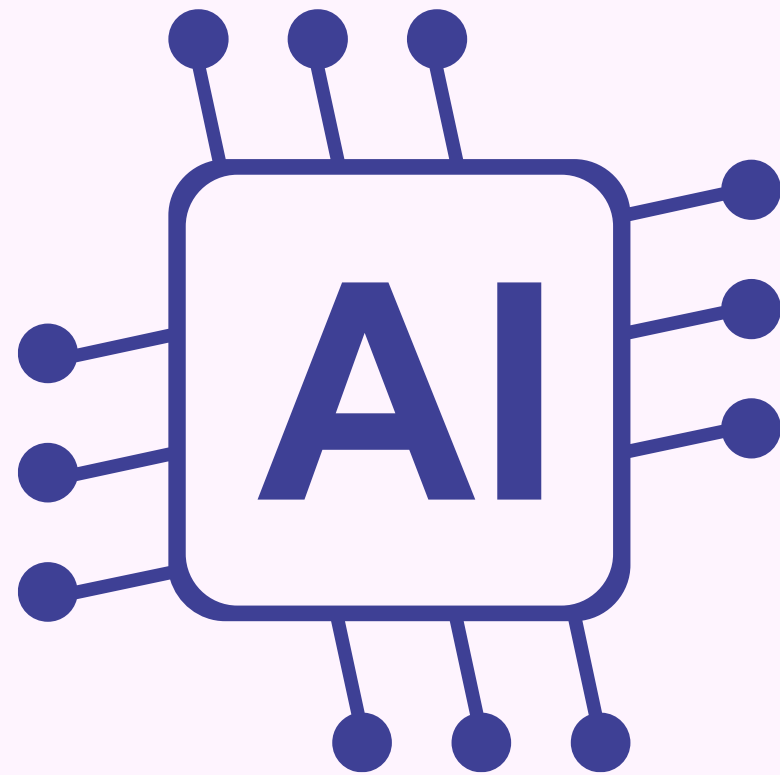


**Unprecedented level
of accessibility**

AI in Education

A double edged-sword

- Potential for personalised learning
- Risk of reverting to inequitable practices





Moving Forward with Purpose

- Embrace change and diversity
- Implement proactive solutions
- Understand the difference between equity & equality





Challenges in assessment in HE

1. Assignment deadlines might be included in module or course handbooks or communicated within VLE materials from the beginning of the module or towards the end of the semester, or within a VLE announcement, or separately via email. Thus, **there is no standardised, integrated method of identifying timelines for assessment across modules within a course** to facilitate planning.
2. A reluctance to engage with alternative assessment to meet the diverse needs of learners perpetuates the need for timed, summative assessment, in-person examinations. This is partly based on **notions surrounding the complexity of managing multiple means of assessment, and of ensuring fairness and parity** in awarding grades.



Challenges in assessment

3. Students are assessed through continuous assessment in the form of essay-based assignments, lab reports, group projects, and multiple-choice tests. They also sit modularised end of semester examinations and, often, deadlines for submission of coursework fall within or immediately prior to an examination period. This places a **significant burden** on the student in terms of completing assignments by the submission date **to avoid a penalty**, whilst simultaneously revising for examinations.
4. Complexities in assessment are particularly exacerbated for **students studying between two Schools / Faculties**, where differing assessment practices are utilised.
5. There is a growing cohort of students transitioning from post-primary education who, despite requiring reasonable accommodations, **lack the formal documentation to support their needs**, further complicating the provision of appropriate support (changes to RACE, School Inclusion Model).



Personalised Assessment Plans



Diverse Assessment Methods



Faculty Training



Feedback Systems

Toward a More Inclusive Future

Our Path to Inclusive Education

**Equity as the standard
Not the exception**

**The true measure of
our progress**

Trinity
disAbility Hub

